

NOTICE 15th ANNUAL GENERAL MEETING

NOTICE is hereby given that the (Fifteenth) 15th Annual General Meeting of the members of EKI Energy Services Limited will be held on Tuesday, August 25, 2026 at 11:00 A.M. to transact the following businesses:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Standalone and Consolidated Financial Statements of the Company for the financial year ended March 31, 2026 and the Reports of the Board of Directors and Auditor thereon;
2. To appoint a Director in place of Ms. Priyanka Dabkara (DIN: 08634736), who retires by rotation at this Annual General Meeting and being eligible, offers herself for re-appointment.

SPECIAL BUSINESS:

3. Appointment of Ms. Pooja Jorway (DIN: 11760766), Chief Financial Officer (“CFO”) of the Company as Whole Time Director and CFO.

“RESOLVED THAT pursuant to the provisions of Sections 152, 161, 196, 197, 198 and 203 read together with Schedule V and any other applicable provisions, if any, of the Companies Act, 2013 (“Act”) read with the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable rules made thereunder Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and circulars issued thereunder including any statutory modifications or re-enactment thereof for the time being in force, the Articles of Association of the Company, and on the basis of recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors of the Company, Ms. Pooja Jorway (DIN: 11760766) the CFO of the Company, who was appointed as an Additional Director (Whole Time Director) by the Board w.e.f. July 16, 2026 and in respect of whom the Company has received a notice in writing from a member under section 160 of the Act, proposing her candidature for the office of a Director of the Company, be and is hereby appointed as a Whole-Time Director of the Company, liable to retire by rotation, to hold office for a term of five (5) consecutive years with effect from July 16, 2026 to July 15, 2031 at a remuneration of upto Rs. 10,00,000 (Indian Rupees Ten Lacs) per annum and on such terms and remuneration as set out in the explanatory statement and the draft agreement to be entered into between the Company and Ms. Pooja Jorway;

RESOLVED FURTHER THAT where in any financial year during the tenure of the said Whole-time Director, the Company has no profits or its profit are inadequate, the remuneration as may be approved by the Board of Directors of the Company from time to time shall be paid as minimum remuneration and the said agreement between the Company and WTD be suitable amended to give effect to such modification, relaxation or variation without any further reference to the members of the Company in general meeting.;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, and execute all such agreements, documents, instruments and writings as may be required, with power to settle all questions, difficulties or doubts that may arise in this regard as it may in its sole and absolute discretion deems fit and to delegate all or any of its powers herein conferred to any Committee of Directors and/or director(s) and/or officer(s) of the Company, to give effect to this resolution.”

Registered Office:

201, Plot No. 48, Scheme No. 78, Part II, Vijay Nagar,
Indore – 452010, Madhya Pradesh, India

By Order of the Board of Directors
For **EKI Energy Services Limited**

Date: July 15, 2026
Place: Indore

Manish Kumar Dabkara
Chairman and Managing Director
DIN: 03496566

Notes:

1. Pursuant to the General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020, in relation to “Clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013”, General Circular Nos. 20/2020 dated May 5, 2020, 10/2022 dated December 28, 2022, 09/2023 dated September 25, 2023, 09/2024 dated September 19, 2024 and subsequent circulars issued in this regard, the latest being 03/2025 dated September 22, 2025 in relation to “Clarification on holding of Annual General Meeting (‘AGM’) through Video Conferencing (VC) or Other Audio Visual Means (OAVM)”, (collectively referred to as “MCA Circulars”) the Company is convening the 15th AGM through Video Conferencing (‘VC’)/Other Audio Visual Means (‘OAVM’), without the physical presence of the Members at a common venue. Further, Securities and Exchange Board of India (‘SEBI’), vide its circulars dated May 12, 2020, January 15, 2021, May 13, 2022, January 5, 2023, October 7, 2023 and October 3, 2024 (‘SEBI Circulars’) and other applicable circulars issued in this regard, has provided relaxations from compliance with certain provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations’). In compliance with the provisions of the Companies Act, 2013 (‘the Act’), the Listing Regulations and MCA Circulars, the 15th AGM of the Company is being held through VC/OAVM on Tuesday, August 25, 2026 at 11:00 A.M. IST. The deemed venue for the AGM will be the Registered Office of the Company i.e. 201, Plot No. 48, Scheme No. 78, Part II, Vijay Nagar, Indore – 452010, Madhya Pradesh, India.
2. Since this AGM is being held through VC/ OAVM pursuant to the MCA Circulars, physical attendance of members has been dispensed with, accordingly, the route map, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM and hence the Proxy Form and Attendance Slip are not Annexed hereto. However, the Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/ OAVM and participate thereat and cast their votes through e-Voting.
3. Corporate Members are encouraged to attend the AGM through their Authorized Representatives. They are requested to send by email, a certified copy of the Board Resolution/ Power of Attorney authorizing their representatives to attend and vote on their behalf in the Meeting at cs@enkingint.org.
4. The Members can join the AGM in the VC/ OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/ OAVM will be made available for 1000 members on first come first served basis. However, this number does not include the large Shareholders i.e. Shareholders holding 2% or more shareholding, Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship/ Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
5. The attendance of the Members attending the AGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013 (“The Act”).
6. The Shareholders of the Company may request physical copy of the Notice and Annual Report from the Company by sending a request at cs@enkingint.org, in case they wish to obtain the same.
7. The recorded transcript of the forthcoming AGM scheduled to be held on Tuesday, August 25, 2026 shall also be made available on the website of the Company <https://enkingint.org/> in the Investors Section, as soon as possible after the Meeting is over.
8. All documents referred to in the accompanying Notice and the Explanatory Statement can be obtained for inspection by writing to the Company at its email ID cs@enkingint.org till the date of AGM. Further, Shareholders may also write to the Company at its mailing id cs@enkingint.org for inspection of any statutory register/ documents required to be placed at the time of AGM of the Company.
9. Shareholders seeking any information with regard to accounts are requested to write to the Company at least 10 days before the meeting so that the information is made available by the management at the day of the meeting.
10. The Company’s Registrar and Transfer Agents for its Share Registry Work is Ankit Consultancy Private Limited having office at 60, Pardeshipura Electronic Complex, Indore - 452010, Madhya Pradesh, India.

11. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of Listing Regulations and in compliance with MCA Circulars and SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9th December, 2020, the Company is providing facility of remote e-voting to its members in respect of the business to be transacted at the AGM. In addition, the facility of voting through e-voting system shall also be made available during the AGM for members of the Company participating in the AGM through VC/OAVM and who have not cast their vote by remote e-voting. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (CDSL) for facilitating voting through electronic means, as the authorized e-voting agency. The facility of casting votes by a member using remote e-voting as well as e-voting system on the date of the AGM in case of a member participating in the AGM through VC/OAVM will be provided by CDSL.
12. In compliance with the MCA Circulars and SEBI Circulars, Notice of the AGM along with the Annual Report 2025-26 is being sent only by e-mail to the members whose e-mail address are registered with the Company/Depositories. The Notice and Annual Report 2025-26 has been uploaded on the website of the Company at www.enkingint.org. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited www.bseindia.com. The same is also available on the website of CDSL at www.evotingindia.com. However, hard copy of the Annual Report will be sent to members on request. Members, who wish to update or register their e-mail address, in case of demat holding, may please contact their Depository Participant (DP) and register their e-mail address, as per the process advised by their DP and in case of physical holding, may send a request to Ankit Consultancy Private Limited, the Share Transfer Agent of the Company at 60, Pardeshipura Electronic Complex, Indore - 452010, Madhya Pradesh, India.
13. The Company has fixed on Tuesday, August 18, 2026 as the cut-off date for identifying the Members who shall be eligible to vote through remote e-voting facility or for participation and voting in the e-AGM. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the closure of business hours on cut-off date shall be entitled to vote on the resolutions through the facility of remote e-voting or participate and vote in the e-AGM.
14. Voting during the AGM: Members who are present at the e-AGM through VC and have not cast their vote on resolutions through remote e-voting may cast their vote during the e-AGM through the e-voting system provided by CDSL on the Video Conferencing platform during the e-AGM.
15. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act, the Register of Contracts or Arrangements in which the directors are interested, maintained under Section 189 of the Act, and the relevant documents referred to in the Notice will be available electronically for inspection by the members during the AGM through VC/OAVM upon login to CDSL e-Voting system. All above documents will also be available electronically for inspection upto the date of AGM. Members seeking to inspect such documents can send an email to cs@enkingint.org.
16. M/s. Agrawal Mundra & Associates, Practicing Company Secretaries, Indore appointed as the Scrutinizer to scrutinize the voting at the meeting and remote e-voting process in a fair and transparent manner.
17. The scrutinizer shall submit a consolidated report on the total votes cast in favour of or against, if any, on each of the resolutions set out in this notice, not later than 2 working days from the conclusion of the AGM, to the Chairman of the Company. The Chairman or any other person authorised by the Chairman shall declare the results of the voting forthwith.
18. The results declared along with the scrutinizer's report shall be placed on the Company's website www.enkingint.org and website of CDSL i.e., www.evotingindia.com not later than 48 hours of the conclusion of the meeting.
19. Subject to the receipt of requisite number of votes, the resolutions as set out in this Notice shall be deemed to be passed on the date of the AGM i.e. Tuesday, August 25, 2026.

20. THE INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

- i. The voting period begins on Saturday, August 22, 2026 at 9:00 A.M. and ends on Monday, August 24, 2026 at 5:00 P.M. During this period shareholders of the Company, holding shares in dematerialized form, as on Tuesday, August 18, 2026 (the cut-off date) may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at e-AGM.
- iii. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 09, 2020 under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

Step 1: Access through Depositories CDSL/NSDL e-Voting system in case of individual shareholders holding shares in demat mode.

- (i) In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode CDSL/NSDL is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with CDSL Depository	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & My Easi New (Token) Tab. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & My Easi New (Token) Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL Depository	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by

	typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants (DP).	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e., CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at: 022 - 4886 7000 and 022 - 2499 7000

Step 2: Access through CDSL e-Voting system in case of shareholders holding shares in physical mode and non-individual shareholders in demat mode.

(ii) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website www.evotingindia.com.
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID, and
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user, follow the steps given below:

	For Physical shareholders and other than individual shareholders holding shares in Demat.
PAN	Enter your 10-digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) ➤ Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. ➤ If both the details are not recorded with the depository or company, please enter the member id / folio number in the dividend bank details field.

(iii) After entering these details appropriately, click on “SUBMIT” tab.

(iv) Shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

(v) Click on the EVSN for the relevant <Company Name> on which you choose to vote.

(vi) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

(vii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.

(viii) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.

(ix) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

(x) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.

(xi) If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

(xii) There is also an optional provision to upload Board Resolution (BR)/Power of Attorney (POA) if any

uploaded, which will be made available to scrutinizer for verification.

Additional facility for non – individual shareholders and custodians –for remote voting only.

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporates” module.
- A scanned copy of the registration form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is Mandatory that, a scanned copy of the Board Resolution (BR) and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively, Non-Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; cs@enkingint.org, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

1. The procedure for attending meeting & e-Voting on the day of the AGM is same as the instructions mentioned above for e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
3. Shareholders who have voted through remote e-voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM.
4. Shareholders are encouraged to join the meeting through laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from mobile devices or tablets or through laptop connecting via mobile hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast **5 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance **5 days prior to meeting** mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email. Please note that members question will be answered only if they continue to hold the shares as of the closing hours on cut-off date.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same

shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Asst. Vice President, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call toll free no. 1800 21 09911.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013 (“ACT”)

Item No. 3: Appointment of Ms. Pooja Jorway (DIN: 11760766), CFO of the Company as Whole Time Director and CFO

Pursuant to the provisions of sections 152, 161, 196, 197, 203 and schedule V of the Companies Act, 2013 read with relevant rules as may be amended from time to time and other applicable provisions, if any, of the Companies Act, 2013 (“Act”) SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) (including any statutory modification or re-enactment thereof, for the time in being in force) and Article of Association, based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on July 15, 2026 approved the appointment of Ms. Pooja Jorway (DIN: 11760766), CFO as an Additional Director designated as Whole Time Director (‘WTD’) and Chief Financial Officer of the Company for a period of 5 years commencing from July 16, 2026 to July 15, 2031.

Ms. Pooja Jorway is a management professional with over 7 years of experience in executive assistance, administration, and coordination. She is currently associated with EKI Energy Services Limited as Executive Assistant to the Managing Director. She holds an MBA in Marketing & HR from Devi Ahilya Vishwavidyalaya and has expertise in stakeholder management, communication, and organizational operations.

The management thinks that her promotion as a WTD of the Company, will strengthen the Board of Directors.

Ms. Pooja Jorway has conveyed her consent to act as a Director and the Company has also received other necessary disclosures from her. Ms. Pooja Jorway is not debarred from being appointed as a Director of the Company pursuant to any order of SEBI or any other authority. Further, pursuant to the provisions of Section 160 of the Act, the Company has received notice in writing from a member proposing the candidature of Ms. Pooja Jorway as a Director.

As per the provisions of Sections 196 and 197 of the Act and the Rules thereunder, a Whole-time Director can be appointed with the approval of the Members in the General Meeting. Further, as per Regulation 17(1C) of Listing Regulations, the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Pursuant to the provisions of Section 197 read with rules made thereunder and Section II of Part II of Schedule V to the Act, the remuneration payable to Ms. Pooja Jorway has been approved for a period of 5 years by the Board of Directors based on the recommendation of the NRC and subject to the approval of the Members of the Company. The details of the proposed remuneration are set out below:

1. Salary

In the pay scale of up to Rs. 10,00,000 (Rupees Ten Lakhs Only) per annum as fixed component in CTC including allowances such as House Rent Allowance, Leave Travel Allowance, Special Allowance, etc. with such annual increments/increases as may be approved by the Board of Directors from time to time, subject to any statutory ceiling's.

2. Perquisites:

The Company's contribution toward perquisites shall be in addition to the salary mentioned under (1) above, and as per the limits prescribed under the applicable laws.

- a. Company's contribution to provident fund to the extent not taxable under the Income Tax Act.
- b. Gratuity as per the rules of the Company.
- c. Leave with full pay as per the rules of the Company, with encashment of unavailed leave being allowed.
- d. Reimbursement of medical expenses incurred for himself and his family as per the rules of the Company.
- e. Cover of Life Insurance Policy, Mediclaim Insurance Policy, Personal Accident Insurance Policy, Directors and Officers Insurance Policy and Liability Insurance Policy and other contribution to insurance as per the rules of the Company.
- f. Free use of Company's car fully maintained by the Company for official as well as private purpose or car allowance in lieu of the Company car.
- g. Reimbursement of entertainment expenses incurred in the course of business of the Company.

- h. Membership of club, fees for which will be paid by the Company.
- i. Telephone and other communication facilities as per rules of the Company.
- j. Subject to any statutory ceiling/s, the Director may be given any other allowances, performance pay, perquisites, benefits and facilities as the Board of Directors from time to time may decide.

3. Valuation of perquisites:

Perquisites/allowances shall be valued as per Income Tax rules, wherever applicable, and in the absence of any such rules, shall be valued at actual cost.

4. Bonus/Stock Options:

Bonus for the financial year, at the discretion of the board.
Stock options as per the scheme framed by the Company.

5. Minimum remuneration:

In the event of loss or inadequacy of profits in any financial year during the tenure of the appointment, the Director shall be paid remuneration by way of salary and perquisites as set out above, as minimum remuneration, subject to restrictions, if any, set out in Schedule V to the Companies Act, 2013, from time to time.

The total remuneration payable to Ms. Pooja Jorway shall not exceed the limits specified under Section 197 of the Act, including any statutory modification(s) or re-enactment thereof, for the time being in force.

6. Computation of ceiling:

The following shall not be included in the computation of perquisites for the purposes of the ceiling, in the manner provided in Schedule V to the Companies Act, 2013:

- a. Contribution to provident fund referred to in para 2 above.
- b. Gratuity payable as per para 2 above.
- c. Encashment of leave as per para 2 above.

The terms and conditions of the said re-appointment and/or agreement may be altered and varied from time to time by the Board as it may, in its discretion, deem fit within the maximum amount payable to the Whole Time Director in accordance with the provisions of the Act, or any amendments made therein.

I. GENERAL INFORMATION

1. **Nature of industry:** The Company is engaged in business of developing and supplying carbon credit.
2. **Date or expected date of commencement of commercial production:** The Company had started its business on May 03, 2011.
3. **In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:**

Not Applicable.

4. **Financial performance based on given indicators:**

(Rs. in lakhs)

Particular	Standalone		Consolidated	
	2025-26	2024-25	2025-26	2024-25
Income				
Revenue from Operation	8,337.19	16,461.47	8,651.92	40,637.41
Other Income	1,947.48	1,692.13	1,852.34	1,769.18
Total Revenue	10,284.67	18,153.60	10,504.26	42,406.59
Profit before finance cost, depreciation & amortization, and tax.	1,614.57	2,893.41	971.97	1,773.23
Less: Finance Cost	61.67	83.64	61.96	97.54

Particular	Standalone		Consolidated	
	2025-26	2024-25	2025-26	2024-25
Less: Depreciation and amortization expenses	2,301.89	1,159.51	2,487.60	1,655.45
Profit before tax	(748.99)	1,650.26	(1,577.59)	20.25
Less: Tax Expenses				
Current Tax	0	0	8.53	20.96
Deferred Tax (Assets/Liability)	26.96	124.32	71.98	76.78
Profit for the year	(775.95)	1525.94	(1,658.19)	(84.12)
Other Comprehensive Income	17.34	3.17	24.41	(1.51)
Total Comprehensive Income	(758.61)	1,529.11	(1,633.78)	(85.72)
Earning per equity share				
Basic	(2.74)	5.55	(5.90)	(0.31)
Diluted	(2.74)	5.53	(5.90)	(0.31)

5. Foreign Investments or Collaborators if any: N.A

II. INFORMATION ABOUT THE APPOINTEE

- Background Details:** Ms. Pooja Jorway holds an MBA from the International Institute of Professional Studies, Devi Ahilya Vishwavidyalaya, Indore, and has over eight years of experience in business operations and executive management. She has been associated with EKI Energy Services Limited for several years, working closely with the Managing Director's office, where she has gained practical exposure to budgeting, financial planning, treasury and fund flow management, MIS reporting, and coordination with the accounts team, statutory auditors, bankers, and other financial stakeholders. Her deep understanding of the Company's operations, coupled with her prior experience at Systematix Infotech Pvt. Ltd. and Nenosystems Consulting Services Pvt. Ltd., equips her to effectively lead the finance function with the support of the Company's finance and secretarial teams.
- Past Remuneration:** NA
- Recognition or awards:** NA
- Job Profile and his suitability:** Ms. Pooja Jorway holds an MBA from the International Institute of Professional Studies, Devi Ahilya Vishwavidyalaya, Indore, and has over eight years of experience in business operations and executive management. She has been associated with EKI Energy Services Limited for several years, working closely with the Managing Director's office, where she has gained practical exposure to budgeting, financial planning, treasury and fund flow management, MIS reporting, and coordination with the accounts team, statutory auditors, bankers, and other financial stakeholders. Her deep understanding of the Company's operations, coupled with her prior experience at Systematix Infotech Pvt. Ltd. and Nenosystems Consulting Services Pvt. Ltd., equips her to effectively lead the finance function with the support of the Company's finance and secretarial teams.
- Remuneration Proposed:** As stated in the statement at item no.3 of the notice.
- Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person:** Taking into consideration the size of the Company, the profile of the appointee, the remuneration proposed is commensurate with the job profile i.e her expertise and knowledge in carbon industry.
- Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any:** She doesn't have any other pecuniary transactions with Company. She was appointed as Executive Assistant to MD to the Company.

III. OTHER INFORMATION

- Reasons of loss or inadequate profits:** external and unexpected circumstances beyond the control of

management, viz, demand & supply factors in market, general economic meltdown, fluctuation in price of carbon credits, sharp volatility in the prices of carbon credits and other factors putting pressure on profits of the Company.

2. **Steps taken or proposed to be taken for improvement: Company has taken the following steps for improvement in performance:**
 - (i) Development of new markets.
 - (ii) Focus on new area of market.
 - (iii) Continuous cost reduction.
3. **Expected increase in productivity and profits in measurable terms:** With the aforesaid measures taken by the Company, profitability of the Company is expected to increase in coming years.

IV. DISCLOSURES

The required disclosures have been made in Report on Corporate Governance forms part of Director's Report. Brief profile and requisite information as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (SS-2), other requisite information is annexed as Annexure - A hereto and forms a part of this Notice.

Except Ms. Pooja Jorway, being the appointee, none of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way financially or otherwise, concerned or interested, in the said resolution, except to the extent of their shareholding, if any.

Pursuant to Section 190 of the Act, a copy of the draft agreement proposed to be executed by the Company with the WTD is available for inspection without any fee by the members up to the date of this Meeting. Members seeking to inspect such documents can send an e-mail to: cs@enkingint.org.

The Board of Directors of the Company recommend the resolution set out in Item No. 3 in the accompanying Notice for approval by the Members as Special Resolution.

Brief Profile and other details of Ms. Priyanka Dabkara (DIN: 09459334) and Ms. Pooja Jorway (DIN: 11760766) as per Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Clause 1.2.5 of Secretarial Standard on General Meeting (SS-2) seeking appointment / re-appointment at the Annual General Meeting as referred to in the Notice:

Name of Director	Ms. Priyanka Dabkara	Ms. Pooja Jorway
Director Identification Number	08634736	11760766
Date of Birth	January 16, 1987	July 10, 1994
Age	39 years	31 years
Nationality	Indian	Indian
Date of first appointment on the Board	February 10, 2025	July 16, 2026
Qualifications & Experience (including nature of expertise in specific functional areas)/Brief resume	Ms. Priyanka Dabkara, a Master's degree holder in Computer Applications, has previously served as a Non-Executive Director of the Company, playing a significant role in its growth. With her extensive expertise of over 11 years in the carbon industry and management, along with her leadership experience, she is well equipped to drive the Company's strategic objectives forward. Experience in Financial Accounting & Reporting, Taxations, Treasury & Banking, Budgeting.	Ms. Pooja Jorway holds an MBA from the International Institute of Professional Studies, Devi Ahilya Vishwavidyalaya, Indore, and has over eight years of experience in business operations and executive management. She has been associated with EKI Energy Services Limited for several years, working closely with the Managing Director's office, where she has gained practical exposure to budgeting, financial planning, treasury and fund flow management, MIS reporting, and coordination with the accounts team, statutory auditors, bankers, and other financial stakeholders. Her deep understanding of the Company's operations, coupled with her prior experience at Systematix Infotech Pvt. Ltd. and Nenosystems Consulting Services Pvt. Ltd., equips her to effectively lead the finance function with the support of the Company's finance and secretarial teams.
Directorships held in other companies (including listed companies)	a)EKI One Community Projects Limited Gridcap Ventures Private Limited	Nil
Chairman/Member of the Committees of the Board of Company(s) in which She is a Director	Chairman/Member: 1. EKI Energy Services Limited: Nomination and Remuneration Committee: Member	Nil
Listed companies from where she has resigned in the past three years	EKI Energy Services Limited	Nil
Relationship with other Directors, Manager and	Ms. Priyanka Dabkara is wife of Mr. Manish Kumar Dabkara, Chairman and Managing Director of the Company.	Nil

other Key Managerial Personnel of the Company		
Number of meetings of Board of Directors attended during the year ended March 31, 2026	5	NA
Terms and conditions of re-appointment	Re-appointment as a Non-Executive Non-Independent Director, liable to retire by rotation.	Re-appointment as a Director, liable to retire by rotation.
Number of Shares held in the Company	2,93,803	Nil
Remuneration last drawn by him, if applicable and remuneration sought to be paid	Last Remuneration drawn: Rs. 48.71 lakhs	NA
Directorships held in other companies (including listed companies)	b)EKI One Community Projects Limited c)Gridcap Ventures Private Limited	Nil
Chairman/Member of the Committees of the Board of Company(s) in which She is a Director	Chairman/Member: 1. EKI Energy Services Limited: d) Nomination and Remuneration Committee: Member	Nil
Listed companies from where she has resigned in the past three years	EKI Energy Services Limited	Nil
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company	Ms. Priyanka Dabkara is wife of Mr. Manish Kumar Dabkara, Chairman and Managing Director of the Company.	Nil
Number of meetings of Board of Directors attended during the year ended March 31, 2026	5	NA
Terms and conditions of re-appointment	Re-appointment as a Non-Executive Non-Independent Director, liable to retire by rotation.	Re-appointment as a Director, liable to retire by rotation.
Number of Shares held in the Company	2,93,803	Nil
Remuneration last drawn by him, if applicable and remuneration sought to be paid	Last Remuneration drawn: Rs. 48.71 lakhs	NA

Registered Office:

201, Plot No. 48, Scheme No. 78, Part II
Vijay Nagar, Indore – 452010, Madhya Pradesh, India

By Order of the Board of Directors
For **EKI Energy Services Limited**

Date: July 15, 2026
Place: Indore

Manish Kumar Dabkara
Chairman and Managing Director
DIN: 03496566