

## **POSTAL BALLOT NOTICE**

*[Pursuant to section 110 of the Companies Act, 2013, read with the Rule 22 of the Companies (Management and Administration Rules, 2014)]*

To,  
All Members,  
**EKI ENERGY SERVICES LIMITED**

**NOTICE** is hereby given pursuant to the provisions of section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”), Secretarial Standards on General Meetings (‘SS-2’) issued by the Institute of Company Secretaries of India (‘ICSI’), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with applicable circulars issued thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs for conducting postal ballot through e voting vide General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, read with other subsequent circulars issued in this regard, including General Circular No. 09/2024 dated September 19, 2024 issued by the Ministry of Corporate Affairs (“MCA”) (hereinafter collectively referred to as “MCA Circulars”) and other applicable laws and regulations, if any, that the Special Resolution appended below is proposed to be passed by the Members of EKI Energy Services Limited (‘the Company’) through Postal Ballot only through remote e-voting process (‘e-voting’).

Further, the Company will send Postal Ballot Notice by email to all its members who have registered their email addresses with the Company or depository / depository participants as on March 28, 2025 and the communication of assent / dissent of the Members will only take place through the remote e-voting system. Hard copy of Postal Ballot Notice along with Postal Ballot Forms and pre-paid business reply envelope will not be sent to the Members for this Postal Ballot and Members are required to communicate their assent or dissent through the remote E-voting system only. This Postal Ballot is accordingly being initiated in compliance with the MCA Circulars. The instructions for remote e-voting are mentioned in the Notes under the section "Voting through Remote E-voting" in this Postal Ballot Notice.

The Statement pursuant to sections 102 (1) and other applicable provisions, if any, of the Act read with the Rules setting out the material facts concerning the Resolution to be passed and additional information as required under the Listing Regulations, circulars issued thereunder and SS- 2 issued by the ICSI are annexed hereto for your consideration.

The Board of Directors of the Company (‘Board’) through circular resolution dated April 2, 2025, has appointed M/s. Ruchi Joshi Meratia and Associates, Practicing Company Secretary to act as a Scrutinizer for conducting the Postal Ballot through remote e-voting process in a fair and transparent manner and has communicated his willingness to be appointed and will be available for the said purpose.

Members are requested to peruse the proposed Resolution along with their respective Statement and thereafter record your assent or dissent by means of remote e-voting facility provided by the Company. The facility of casting the votes by the members using an electronic voting system will be provided by Central Depository Services (India) Limited (CDSL).

Remote e-voting period shall commence on Friday, April 04, 2025 (9:00 A.M. IST) and end on Saturday, May 03, 2025 (5:00 P.M. IST) (both days inclusive), failing which it will be strictly considered that no reply has been received from the Members. Members are requested to carefully read the instructions in the notes under the section "Voting through Remote E-voting" while expressing their assent or dissent and cast vote via remote e-voting not later than the close of working hours at 5:00 P.M. (IST) on Saturday, May 03, 2025.

The Scrutinizer will submit her report to the Chairman of the Company or any other person of the Company authorised by him, after completion of Postal Ballot/E-voting period. The result of the Postal Ballot shall be declared by the Chairman or any other duly authorized person of the Company on or before Tuesday, May 06, 2025, the same shall be communicated to the Stock Exchanges and would also be uploaded on the Company's website: <https://enkingint.org/> and on the website of Registrar & Transfer Agent of the Company website: <https://www.bigshareonline.com/>.

**SPECIAL BUSINESS:**

**ITEM NO. 1: APPOINTMENT OF MS. PRIYANKA DABKARA (DIN:08634736) AS NON-EXECUTIVE NON-INDEPENDENT DIRECTOR OF THE COMPANY:**

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as an “Special Resolution”:

“**RESOLVED THAT** pursuant to the provisions of section(s) 152, 161, 196, 197 read with the provisions of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Appointment and Qualifications of Directors) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification or re-enactment thereof, for the time in being in force), the Articles of Association of the Company, and on the basis of recommendation of the Nomination and Remuneration Committee and the approval of the Board of Directors of the Company, Ms. Priyanka Dabkara (DIN:08634736), who was appointed as an Additional Director (Non-Executive, Non-Independent) by the Board w.e.f. February 10, 2025 and in respect of whom the Company has received a notice in writing from a member under section 160 of the Act, proposing her candidature for the office of Director of the Company, be and is hereby appointed as a Non- Executive Non-Independent Director of the Company, liable to retire by rotation;

**RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all such acts, deeds, matters and things, and execute all such agreements, documents, instruments and writings as may be required, with power to settle all questions, difficulties or doubts that may arise in this regard as it may in its sole and absolute discretion deems fit and to delegate all or any of its powers herein conferred to any Committee of Directors and/or director(s) and/or officer(s) of the Company, to give effect to this resolution.”

**Registered Office:**

201, Plot No. 48., Scheme No. 78, Part-II,  
Vijay Nagar (Near Brilliant Convention  
Centre) Indore-452010, Madhya Pradesh, India

**CIN:** L74200MP2011PLC025904

**Tel. No.** +91- 0731-4289086

**Website:**[www.enkingint.org](http://www.enkingint.org)

**E-mail:**[cs@enkingint.org](mailto:cs@enkingint.org)

**Place:** Indore

**Date:** April 2, 2025,

**For and on behalf of the Board of Directors of  
EKI Energy Services Limited**

Sd/-

**Mr. Manish Kumar Dabkara  
Chairman & Managing Director  
DIN: 03496566**

**NOTES:**

1. The relevant Statement pursuant to the provisions of sections 102 of the Companies Act, 2013 in respect of the aforesaid item set out in the Notice of Postal Ballot is annexed hereto.
2. The Postal Ballot Notice is being sent only through electronic mode to all those Members whose e-mail address are registered with the Company/Registrar and Share Transfer Agent (“RTA”) or Depository/ Depository Participants (“DP”) and whose names appear in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, March 28, 2025. Members may note that this Notice will also be available on Company’s website (<https://enkingint.org/>), Website of BSE ([www.bseindia.com](http://www.bseindia.com)) and website of CDSL ([www.evotingindia.com](http://www.evotingindia.com)).
3. Members who have not registered their e-mail addresses are requested to register/update their email addresses, in respect of electronic holdings with the Depository through the concerned Depository Participants and in respect of physical holdings with Bigshare Services Private Limited by following due procedure.
4. In compliance with the requirement of MCA Circulars, physical copy of this Notice along with postal ballot forms and pre-paid business envelope will not be sent to the members for this postal ballot and accordingly, the members are required to communicate their assent or dissent through remote e-voting system only.
5. To comply with the provisions of Sections 108 and 110 of the Act read with Rules 20 and 22 of Companies (Management and Administration) Rules, 2014, Regulation 44 of the SEBI LODR Regulations, SS-2 and MCA Circulars, the Members are provided with the facility to cast their vote electronically through remote e-voting services provided by CDSL. Instructions for remote e-voting are provided in the Notice.
6. Members whose names appear on the Register of Members/ List of Beneficial Owners as on cut-off date i.e., March 28, 2025 will be considered for the purpose of voting in proportion to their share in the paid-up Equity Share capital of the Company as on the cut-off date. A person who is not a Member on the cut-off date should treat the Notice for information purposes only. Resolution passed by the Members through Postal Ballot through remote e-voting is deemed to have been passed as if the same has been passed at a General Meeting of the Members, and shall be deemed to have been passed on the last date of remote e-voting, i.e., Saturday, May 03, 2025.
7. During the remote e-voting period, Members can login at CDSL e-voting platform any number of times till they have voted on the resolution. Once the vote on resolution is cast by a Member, whether partially or otherwise, Member shall not be allowed to change it subsequently or cast the vote again.
8. The Board has appointed M/s. Ruchi Joshi Meratia and Associates, Practicing Company Secretary to act as a Scrutinizer to scrutinize votes cast either electronically in a fair and transparent manner.
9. Results of postal ballot will be announced on or before Tuesday, May 06, 2025 at the Registered Office of the Company, the same shall be communicated to BSE Limited where the shares of the Company are presently listed. Additionally, the Results will also be uploaded on the Company’s website at <https://enkingint.org/> and on website of CDSL at [www.evotingindia.com](http://www.evotingindia.com).
10. All the material documents referred to statement pursuant to Section 102 of the Act will be available for inspection at the Registered Office of the Company during office hours on all working days from the date of dispatch until the last date for receipt of votes by e-voting. Alternately, Members may also send their

requests to [cs@enkingint.org](mailto:cs@enkingint.org) from their registered e-mail addresses mentioning their names, folio numbers, DP ID and Client ID during the voting period of the postal ballot.

## VOTING THROUGH ELECTRONIC MEANS

In compliance with the provisions of section 108, 110 of the Act read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended and the provisions of Regulation 44 of the Listing Regulations, Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Central Depositories Services (India) Limited on all resolutions set forth in this Notice of Postal Ballot, through remote e-voting.

## THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

- (i) The voting period begins on Friday, April 04, 2025 at 09:00 AM (IST) and ends on Saturday, May 03, 2025 at 5.00 P.M. (IST) During this period shareholders of the Company as on the cut-off date (record date) of Friday, March 28, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Pursuant to SEBI Circular No. **SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020**, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to **all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants**. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- (iii) In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Pursuant to abovesaid SEBI Circular, Login method for e-Voting and joining virtual meetings for **Individual shareholders holding securities in Demat mode CDSL/NSDL** is given below:

| Type of shareholders   | Login Method  |
|--|---|
| Individual Shareholders holding securities in Demat mode with <b>CDSL Depository</b> | <ol style="list-style-type: none"> <li>1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login to Easi / Easiest are requested to visit CDSL website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon &amp; New System Myeasi Tab.</li> <li>2) After successful login the Easi/ Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting &amp; voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</li> <li>3) If the user is not registered for Easi/Easiest, option to register is available at cdsl website <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login &amp; New System Myeasi Tab and then click on registration option.</li> <li>4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.</li> </ol> |
| Individual Shareholders holding securities in demat mode with <b>NSDL Depository</b> | <ol style="list-style-type: none"> <li>1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be re-directed to e-Voting service provider website for casting your vote during the remote e-Voting period.</li> <li>2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select “Register Online for IDeAS “Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></li> <li>3) Visit the e-Voting website of NSDL. Open web browser by typing the following</li> </ol>   |

|   |   |
|---|---|
|   | <p>URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p> |
| <p>Individual Shareholders (holding securities in demat mode) login through their <b>Depository Participants (DP)</b></p> | <p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.</p>  |

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

**Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL**

| Login type  | Helpdesk details   |
|---|--|
| Individual Shareholders holding securities in Demat mode with <b>CDSL</b> | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact at toll free no. 1800 21 09911 |
| Individual Shareholders holding securities in Demat mode with <b>NSDL</b> | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at : 022 - 4886 7000 and 022 - 2499 7000                  |

(iv) Login method for e-Voting and joining virtual meetings for **Physical shareholders and shareholders other than individual holding in Demat form.**

- 1) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- 2) Click on “Shareholders” module.
- 3) Now enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,

- b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
- c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.

- 4) Next enter the Image Verification as displayed and Click on Login.
- 5) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier e-voting of any company, then your existing password is to be used.
- 6) If you are a first-time user follow the steps given below:

|  | <b>For Physical shareholders and other than individual shareholders holding shares in Demat.</b>  |
|--|---|
| PAN  | Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"> <li>• Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.</li> </ul> |
| Dividend Bank Details<br><b>OR</b> Date of Birth (DOB) | Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> <li>• If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field.</li> </ul>                 |

- (v) After entering these details appropriately, click on “SUBMIT” tab.
- (vi) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (vii) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (viii) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (ix) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (x) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xi) After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xii) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

- (xiii) You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.
- (xiv) If a demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xv) **Additional Facility for Non – Individual Shareholders and Custodians –For Remote Voting only.**
- Non-Individual shareholders (i.e., other than Individuals, HUF, NRI etc.) and Custodians are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves in the “Corporates” module.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
  - The list of accounts linked in the login should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
  - Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz; [cs@enkingint.org](mailto:cs@enkingint.org), if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

#### **PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOREGISTERED WITH THE COMPANY/DEPOSITORIES.**

- a. For Physical shareholders- please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to **Company/RTA email id**.
- b. For Demat shareholders -, Please update your email id & mobile no. with your respective Depository Participant (DP).
- c. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022- 23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, (CDSL) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futorex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or call at toll free no. 1800 21 09911



## **STATEMENT PURSUANT TO SECTION 102 (1) OF THE COMPANIES ACT, 2013**

### **Item No. 1: Appointment of Ms. Priyanka Dabkara (DIN: 08634736), as Non-Executive Non-Independent Director of the Company**

Pursuant to the provisions of section 152, 161, 196, 197 read with the provisions of Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ('the Act') and the Companies (Appointment and Qualifications of Directors) Rules, 2014 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations') (including any statutory modification or re-enactment thereof, for the time in being in force) and Article of Association, based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on February 10, 2025 approved the appointment of Ms. Priyanka Dabkara, as an Additional Director designated as Non- Executive Non-Independent Director of the Company.

Ms. Priyanka Dabkara holds a Master's degree holder in Computer Applications, has previously served as a Non-Executive Director of the Company, playing a significant role in the growth of the Company. With her extensive expertise in the carbon industry and management, along with her leadership experience, she is well-equipped to drive the Company's strategic objectives forward.

Ms. Priyanka Dabkara has conveyed her consent to act as a Director and the Company has also received other necessary disclosures from her. Ms. Priyanka Dabkara is not debarred from being appointed as a Director of the Company pursuant to any order of SEBI or any other authority. Further, pursuant to the provisions of Section 160 of the Act, the Company has received notice in writing from a member proposing the candidature of Ms. Priyanka Dabkara as a Director.

As per the provisions of Section 152 of the Act every director shall be appointed by the company in general meeting. In terms of section 197 (4) of the Act the remuneration payable to the directors of a company, shall be determined, in accordance with and subject to the provisions of the said section, either by the articles of the company, or by a resolution or, if the articles so require, by a special resolution, passed by the company in general meeting and the remuneration payable to a director determined aforesaid shall be inclusive of the remuneration payable to him for the services rendered by him in any other capacity. Further, as per Regulation 17(1C) of Listing Regulations, the listed entity shall ensure that approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier.

Pursuant to the provisions of Section 197 read with rules made thereunder and Section II of Part II of Schedule V to the Act, the remuneration payable to Ms. Priyanka Dabkara has been approved based on the recommendation of the NRC and subject to the approval of the Members of the Company. The details of the proposed remuneration are set out below:

#### **1. Salary**

In the pay scale of up to Rs. 1,00,00,000 (Rupees One Crore Only) per annum as fixed component in CTC including allowances such as House Rent Allowance, Leave Travel Allowance, Special Allowance, etc. with such annual increments/increases as may be approved by the Board of Directors from time to time, subject to any statutory ceiling's.

#### **2. Perquisites:**

The Company's contribution toward perquisites shall be in addition to the salary mentioned under (1) above, and as per the limits prescribed under the applicable laws.

- a. Company's contribution to provident fund to the extent not taxable under the Income Tax Act.
- b. Gratuity as per the rules of the Company.
- c. Leave with full pay as per the rules of the Company, with encashment of unavailed leave being allowed.
- d. Reimbursement of medical expenses incurred for himself and his family as per the rules of the Company.
- e. Cover of Life Insurance Policy, Mediclaim Insurance Policy, Personal Accident Insurance Policy, Directors and Officers Insurance Policy and Liability Insurance Policy and other contribution to insurance as per the rules of the Company.
- f. Free use of Company's car fully maintained by the Company for official as well as private purpose or car allowance in lieu of the Company car.
- g. Reimbursement of entertainment expenses incurred in the course of business of the Company.
- h. Membership of club, fees for which will be paid by the Company.
- i. Telephone and other communication facilities as per rules of the Company.
- j. Subject to any statutory ceiling/s, the Director may be given any other allowances, performance pay, perquisites, benefits and facilities as the Board of Directors from time to time may decide.

### **3. Valuation of perquisites:**

Perquisites/allowances shall be valued as per Income Tax rules, wherever applicable, and in the absence of any such rules, shall be valued at actual cost.

### **4. Bonus/Stock Options:**

Bonus for the financial year, at the discretion of the board.  
Stock options as per the scheme framed by the Company.

### **5. Minimum remuneration:**

In the event of loss or inadequacy of profits in any financial year during the tenure of the appointment, the Director shall be paid remuneration by way of salary and perquisites as set out above, as minimum remuneration, in compliance with the applicable provisions as set out in Schedule V to the Companies Act, 2013.

### **6. Computation of ceiling:**

The following shall not be included in the computation of perquisites for the purposes of the ceiling, in the manner provided in Schedule V to the Companies Act, 2013:

- a. Contribution to provident fund referred to in para 2 above.
- b. Gratuity payable as per para 2 above.
- c. Encashment of leave as per para 2 above.

The terms and conditions of the said re-appointment and/or agreement may be altered and varied from time to time by the Board as it may, in its discretion, deem fit within the maximum amount payable to the Non-Executive Non-Independent Director in accordance with the provisions of the Act, or any amendments made therein.

## **I. GENERAL INFORMATION**

1. **Nature of industry:** The Company is engaged in business of developing and supplying carbon credit.

**2. Date or expected date of commencement of commercial production:** The Company had started its business on May 03, 2011.

**3. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus:**

Not Applicable.

**4. Financial performance based on given indicators:**

(Rs. in lakhs)

| Particular   | Standalone         |                    | Consolidated       |                    |
|--|--------------------|--------------------|--------------------|--------------------|
|  | 2023-24            | 2022-2023          | 2023-24            | 2022-2023          |
| <b>Income</b>  |                    |                    |                    |                    |
| Revenue from Operation   | 25,885.17          | 1,25,840.65        | 26,339.22          | 1,28,644.65        |
| Other Income   | 1,056.04           | 1,266.25           | 1,075.88           | 1287.24            |
| <b>Total Revenue</b>   | <b>26,941.21</b>   | <b>1,27,106.90</b> | <b>27,415.10</b>   | <b>1,29,931.89</b> |
| <b>Profit before finance cost, depreciation &amp; amortization, and tax.</b> | (11,897.99)        | 16,535.60          | (12087.60)         | <b>17,523.87</b>   |
| Less: Finance Cost   | 278.47             | 545.86             | 302.78             | 566.03             |
| Less: Depreciation and amortization expenses                                 | 317.32             | 275.46             | 528.14             | 397.62             |
| <b>Profit before tax</b>   | <b>(12,493.78)</b> | <b>15,714.28</b>   | <b>(12,918.51)</b> | <b>16,560.22</b>   |
| <b>Less: Tax Expenses</b>  |                    |                    |                    |                    |
| Current Tax  | 0                  | 3,714.36           | 3.48               | 4,561.45           |
| Deferred Tax (Assets/Liability)  | (16.57)            | 32.99              | (2.80)             | 34.14              |
| <b>Profit for the year</b>   | <b>(12,477.21)</b> | <b>11,966.94</b>   | <b>(12,920.04)</b> | <b>11,964.63</b>   |
| Other Comprehensive Income   | (3.24)             | (9.42)             | 1.80               | (9.42)             |
| <b>Total Comprehensive Income</b>  | <b>(12,480.45)</b> | <b>11,957.52</b>   | <b>(12,918.24)</b> | <b>11,955.21</b>   |
| Earning per equity share   |                    |                    |                    |                    |
| Basic  | (45.34)            | 43.46              | (46.93)            | 43.46              |
| Diluted  | (45.25)            | 43.27              | (46.84)            | 43.24              |

**5. Foreign Investments or Collaborators if any:** N.A

## II. INFORMATION ABOUT THE APPOINTEE

**1. Background Details:** Ms. Priyanka Dabkara holds a Master's degree in Computer Applications and has previously served as a Non-Executive Director of the Company. During her tenure, she made

substantial contributions to the Company's growth and development. With her in-depth knowledge of the carbon industry, strong management capabilities, and proven leadership skills, she is well-positioned to advance the Company's strategic goals and drive future growth.

2. **Past Remuneration:** Ms. Priyanka Dabkara was Non-Executive Director of the Company during the FY 2022-2023 and has received remuneration of Rs. 30.15 Lakhs during her tenure for the said financial year.
3. **Recognition or awards:** NA
4. **Job Profile and her suitability:** Ms. Priyanka Dabkara holds a Master's degree in Computer Applications and has previously served as a Non-Executive Director of the Company. During her tenure, she made substantial contributions to the Company's growth and development. With her in-depth knowledge of the carbon industry, strong management capabilities, and proven leadership skills, she is well-positioned to advance the Company's strategic goals and drive future growth.
5. **Remuneration Proposed:** As stated in the statement at item no.1 of the notice.
6. **Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person:** Taking into consideration the size of the Company, the profile of the appointee, the remuneration proposed is commensurate with the job profile i.e., her expertise and knowledge in carbon industry.
7. **Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any:** Ms. Priyanka Dabkara belongs to the promoter group of the Company and she is holding 2,93,803 (Two Lakhs Ninety Three Thousand Eight Hundred and Three) Equity shares of the Company. Apart from this, she doesn't have any other pecuniary transactions with Company except by way of drawing remuneration during employment with the Company. Ms. Priyanka Dabkara is interested as a Director and also interested to the extent of her shareholding interest in the Company. Mr. Manish Dabkara, Managing Director, being relative is interested and also interested to the extent of his shareholding interest in the Company.

The Promoter and Promoter Group, being relatives of Ms. Priyanka Dabkara, are interested to the extent of her shareholding interest in the Company.

### III. OTHER INFORMATION

1. **Reasons of loss or inadequate profits:** external and unexpected circumstances beyond the control of management, viz, demand & supply factors in market, general economic meltdown, fluctuation in price of carbon credits, sharp volatility in the prices of carbon credits and other factors putting pressure on profits of the Company.
2. **Steps taken or proposed to be taken for improvement: Company has taken the following steps for improvement in performance:**
  - (i) Development of new markets.
  - (ii) Focus on new area of market.
  - (iii) Continuous cost management.
3. **Expected increase in productivity and profits in measurable terms:** With the aforesaid measures taken by the Company, profitability of the Company is expected to increase in coming years.

Brief profile and requisite information as required under Regulation 36 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India (SS-2), other requisite information is annexed as Annexure - A hereto and forms a part of this Notice.

Other than Ms. Priyanka Dabkara, being the appointee, Mr. Manish Kumar Dabkara, Chairman and Managing Director of the Company is interested in the said resolution.

The Board of Directors of the Company recommends the resolution set out in Item No. 1 in the accompanying Notice for approval by the Members as a Special Resolution.

**Registered Office:**

201, Plot No. 48., Scheme No. 78, Part- II, Vijay  
Nagar, Indore-452010, Madhya Pradesh, India

**For and on behalf of the Board of Directors**

**EKI Energy Services Limited**

CIN: L74200MP2011PLC025904

Tel. No. +91- 0731-4289086

Website:www.enkingint.org

E-mail:cs@enkingint.org

**S/d**

**Manish Kumar Dabkara**

**Chairman and Managing Director**

**Date:** April 02, 2025

**Place:** Indore

## Annexure – A

### Disclosure of information pursuant to para 1.2.5 of SS – 2

#### A. MS. PRIYANKA DABKARA:

| Sr. No. | Particulars   | Details  |
|---------|---|--|
| 1.      | Name  | Ms. Priyanka Dabkara   |
| 2.      | Age   | 40   |
| 3.      | Qualification   | Masters in Computer Application  |
| 4.      | Date of first appointment on the Board                        | February 31, 2025  |
| 5.      | Experience  | 10+ years  |
| 6.      | Brief Resume/Profile  | Ms. Priyanka Dabkara, a Master's degree holder in Computer Applications, has previously served as a Non-Executive Director of the Company, playing a significant role in its growth. With her extensive expertise in the carbon industry and management, along with her leadership experience, she is well-equipped to drive the Company's strategic objectives forward. |
| 7.      | Nature of expertise in specific functional areas              | Experience in Financial Accounting & Reporting, Taxations, Treasury & Banking, Budgeting.  |
| 8.      | Key Terms and conditions of appointment or reappointment      | Ms. Priyanka Dabkara will be Non-Executive Non-Independent Director, liable to retire by rotation.   |
| 9.      | Remuneration  | Upto INR 1,00,00,000/-   |
| 10.     | Disclosure of relationships between directors inter-se;       | Ms. Priyanka Dabkara is wife of Mr. Manish Kumar Dabkara, Chairman and Managing Director of the Company.   |
| 11.     | Shareholding in the Company                                   | 293803   |
| 12.     | Number of Meetings of the Board attended during the year      | One  |
| 13.     | Name of other Companies in which appointee holds Directorship | <ol style="list-style-type: none"> <li>1. EKI Sustainability Services Private Limited (Formerly known as Glofix Advisory Services Private Limited)</li> <li>2. EKI One Community Projects Limited</li> <li>3. Sykus Environmental Services Private Limited</li> </ol>  |

|     |  |   |
|-----|--|---|
|     |  | 3. Florasave Environmental Services Private Limited |
| 14. | Chairman / Member of the Committee(s) of the Board of Directors of the Company.  | NIL   |
| 15. | Chairman / Member of the Committee(s) of the Board of Directors of other Companies in which the appointee is a director. | Nil   |
| 16. | Name of the listed entities from which the appointee has resigned in the past three years                                | EKI Energy Services Limited                         |