



EKI ENERGY SERVICES LIMITED

“SUSTAINABILITY POLICY”

Approving Authority	Board of Directors of the Company
Version no.	1.0
Effective date	May 12, 2024
Review cycle	As per board discretion
Review date	NA

SUSTAINABILITY POLICY OF EKI

EKI Energy Services is committed to reducing our carbon footprint and promoting sustainable practices within our organization and among our clients. We strive to minimize the environmental impact of our operations and products, and to continuously improve our environmental performance.

Environmental Reporting

EKI Energy Services will monitor and measure our environmental impact, and ensure compliance with relevant environmental laws and regulations. This will include regular reporting on our environmental performance and progress toward our sustainability goals.

Communication and Engagement

EKI Energy Services will communicate and engage with employees, clients, and stakeholders on sustainability issues and progress. We will provide regular training to employees on environmental best practices, and will encourage them to implement sustainable practices in their daily work.

We will also engage with our clients to identify and implement sustainable solutions that reduce their environmental impact.

Goal Setting and Target Achievement

EKI Energy Services will set measurable sustainability goals and targets, and will work towards achieving them. These goals will be reviewed and updated on a regular basis.

Targets include

- Reduce carbon emissions intensity from company operations by 60% by FY2030 from FY 2022 base year.
- Increase the use of renewable energy sources for company operations to 90% by FY2030.
- Reduce waste generation from company operations by 30% FY2027 from FY 2025 base year.
- Percentage of sustainable products and services offered by the company-100%
- Increase the percentage of sustainable materials used in company operations by 40% FY2028 from FY 2025 base year.
- Net Zero by 2030.

Key Performance Indicators

EKI Energy Services will track the following key performance indicators (KPIs) to measure our progress towards our sustainability goals:

- Carbon emissions per employee
- Energy consumption per square foot of office space
- Percentage of renewable energy used in company operations
- Waste generation per FTE
- Percentage of sustainable products and services offered by the company

- Percentage of sustainable materials used in company operations
- Number of sustainability training sessions provided to employees
- Number of sustainable practices implemented by employees
- Compliance rate with relevant environmental laws and regulations.

Sustainable Products and Services

EKI Energy Services will incorporate sustainable principles into our product and service offerings, such as promoting renewable energy, energy efficient equipment, promoting Nature based Solutions, and driving sustainability in client organizations. We will also work in the voluntary carbon market to help our clients offset their carbon footprint.

Supply Chain Management

EKI Energy Services will encourage sustainable practices among suppliers and vendors by implementing a supplier code of conduct and conducting regular internal audits to ensure compliance.

Compliance with Laws and Regulations

EKI Energy Services will comply with all relevant environmental laws and regulations, and will work to exceed the minimum standards set by these laws.

Policy Review

EKI Energy Services will review and update this sustainability policy on a regular basis to ensure its continuing effectiveness and relevance.

This policy will be communicated to all employees and stakeholders and will be made available to the public on our company website.
